



EACC Endorsement Information

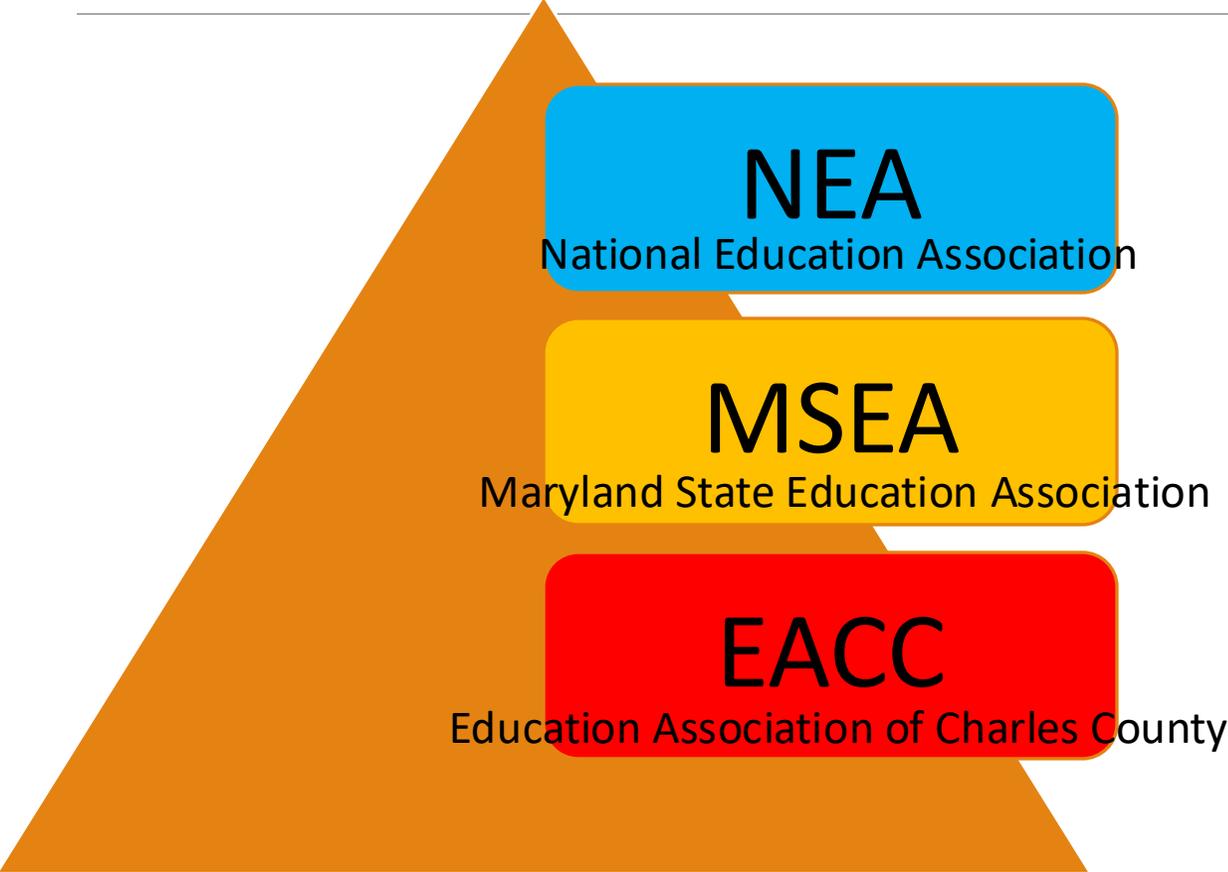
AN INTRODUCTION TO EACC AND
ITS ENDORSEMENT PROCESS

What is the Education Association of Charles County?

The Education Association of Charles County (EACC) represents certificated employees in the Charles County Public School System. We are the local educator affiliate of the Maryland State Education Association (MSEA) and the National Education Association (NEA). As professional educators, the members of the EACC constantly work to promote and encourage educational success for all students.



National, State, and Local Associations



3 million members strong, representing all levels of public education from pre-k to higher ed. NEA is the largest professional employee organization/labor union in the nation.

Largest union and professional organization in Maryland comprised of 76 ,000 educators and school employees. MSEA represents 39 affiliates in every county across the state.

Local affiliate of both MSEA and NEA. EACC is 2,000 members strong.



Our Mission

The purpose of the EACC is to pursue the health, professional and economic welfare of educators and to achieve a public education system that promotes student, community, and teacher empowerment in the pursuit of individualized educational opportunity of all students.





Who is EACC?

We are classroom teachers, school counselors, library media specialists, teachers of J-ROTC, county resource teachers and speech therapists, directors, coordinators, principals, vice-principals, administrative interns, supervisors, specialists, assistant supervisors, psychologists, occupational therapists, physical therapists, and pupil personnel workers.



What Are Our Issues?

We want to improve student achievement by pushing for public school funding, smaller class sizes, better working conditions, quality professional development, fair, transparent evaluations, competitive salaries and benefits, and other keys to the success of public-school educators.



Why Do We Endorse Candidates?

Elected officials affect almost every aspect that directly impacts public education and educators.

- Length of the school year and the length of the student day.
- State and local budgets
- Staff salaries, compensation, and pensions
- Capital improvement
- Funding for classroom resources
- Class size
- Testing
- Curriculum and academic policies
- and many other aspects of education.

We need elected officials who will come to our educators FIRST before **making** decisions that will impact education.



What Races Do We Endorse?

EACC

State Delegate**

State Senator**

County Commissioner

School Board

** -EACC recommendations sent to MSEA.

MSEA

Governor / Lt. Governor

State Senator

State Delegate

U.S. Congress**

U.S. Senate**

** -MSEA Recommendations sent to NEA.

NEA

- President
- U.S. Congress
- U.S. Senate



The EACC Endorsement Process

EACC has a fair, open, and thorough screening process for recommending candidates to its members and the general public:

- Regardless of party affiliation, all known candidates for office in the races in which we endorse receive an invitation to participate in the endorsement process.
- Candidates must complete a questionnaire and participate in an interview to be eligible for recommendation.
- The slate of recommended local candidates will then be sent to the EACC Representative Assembly, our representative decision-making body. Representatives have the opportunity to discuss, confirm, or amend the Endorsement Team's decision.



The EACC Endorsement Process



- Candidate files to run for office.
- EACC sends information to candidates who have filed.



- Candidates complete and return the questionnaire by the due date.
- Candidates schedule an interview from the published interview dates for each race.



- Candidate interviews with EACC.
- EACC follows recommendation process.



The EACC Endorsement Process

Interview Team

Government Relations Committee

EACC Executive Board

EACC Representative Assembly



EACC Interview Teams

Interview teams consist of EACC members who live outside a local candidate's district. Each interview team will have one Government Relations (GR) Committee Member.

The interview team will conduct the interviews for each candidate assigned to their team who has filed to run.

Once interviews have concluded, the interview team will review information provided by each candidate and make a recommendation to the GR Committee. Recommendations are based on the candidates' alignment with EACC positions on education issues.



The EACC Endorsement Process

After the interview team makes recommendations for candidate endorsement to the GR Committee the GR Committee will finalize and prepare the recommendations for review by the EACC Executive Board.

The EACC Executive Board will review the candidate recommendations and may choose to elect to take a position of support, or no support on each candidate recommendation.

Once the recommendations have been presented to the EACC Executive Board, the GR committee will present the recommendations to the EACC Representative Assembly.

The EACC Representative Assembly, is the highest representative decision-making body of the association.

Representatives will have the opportunity to discuss, confirm, or amend the candidate recommendations, before taking a final vote to endorse candidates for office.



The EACC Endorsement Process for State Senate and House of Delegates

*Recommendations for state races (Delegate, Senator) are sent to the MSEA Fund for Children and Public Education. After debate and discussion, the Fund recommends candidates to the MSEA Board of Directors for final approval.

*Federal candidate endorsements must also be approved by the NEA Fund for Children and Public Education.

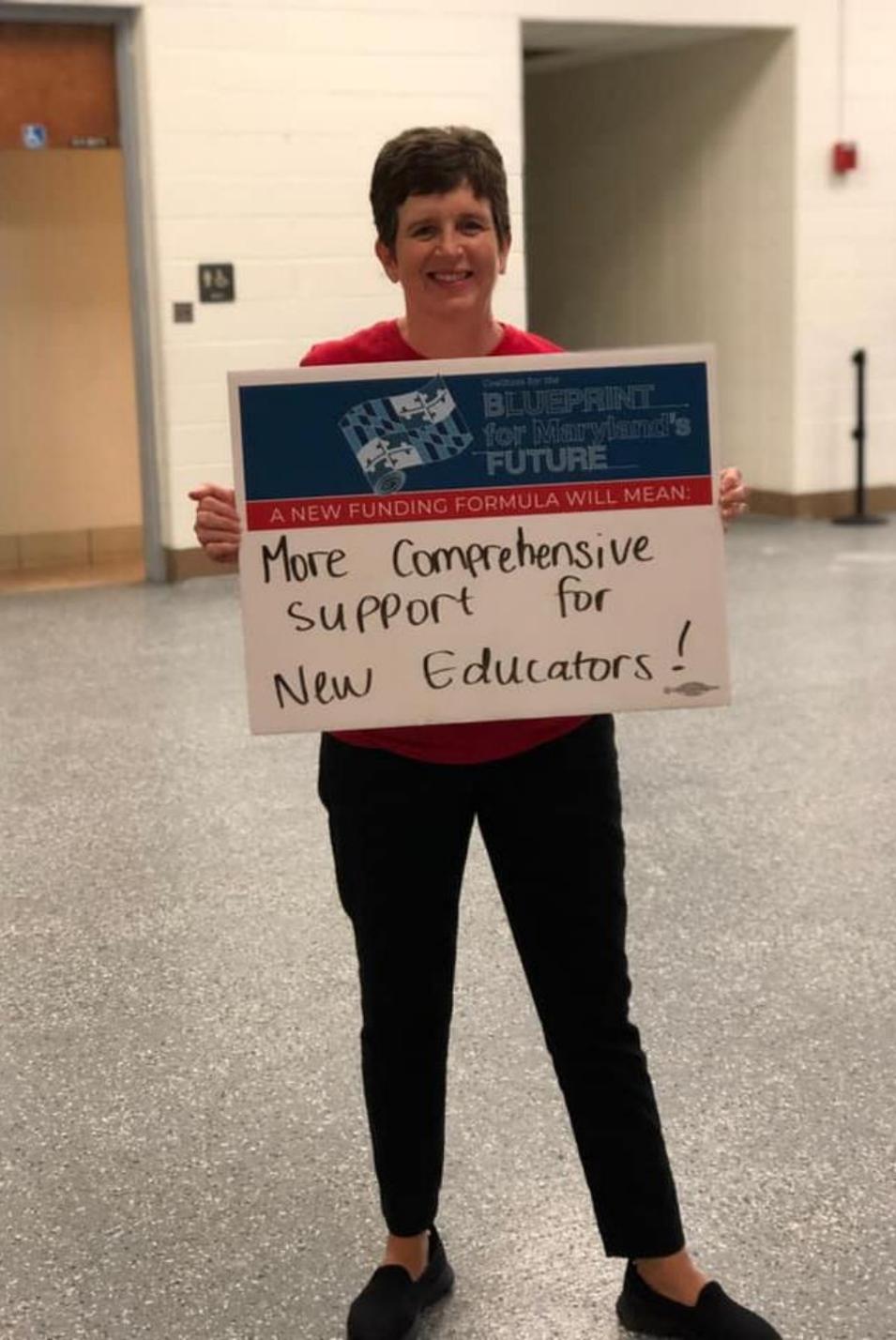


What does an EACC/MSEA Endorsement Mean?

Support is provided on a case-by-case basis, which may include (but may not be limited to):

| | | |
|-----------------------------------|----------------------|-------------------------|
| Campaign Support and Consultation | Financial Support | In-Kind Support |
| Inclusion on the Apple Ballot | Poll Volunteers | Community Credibility |
| Social Media Support | Neighborhood Canvass | Other support as needed |





A Competitive Candidate will:

Know and support our issues

Know how the position you are seeking impacts Public Education

Have existing campaign structure

Articulate mobilization and community engagement

Demonstrate fundraising plan / fundraising progress

Have knowledge of our district

Have knowledge of the schools in district





Next steps...

If you would like to be considered for EACC's endorsement you must:

1

-File to run for office in an office in which EACC endorses

2

-Complete, sign, date, and return the Questionnaire by the due date

3

-Schedule an interview with an EACC interview team by accessing the link provided

4

-Complete the interview



Endorsement Process Timeline

Charles County Commissioner and Charles County School Board

Board of Education

- March 10, 2026 5:00-7:30 PM
- March 17, 2026 5:00-7:30 PM
- March 28, 9:00 AM- 12:00 PM

County Commissioners

- March 5, 2026 5:00-7:30 PM
- March 12, 2026 5:00-7:30 PM
- March 28, 2026, 1:30-4:30 PM

General Assembly

- March 24, 2026 5:00-7:30 PM
- March 26, 2026 5:00-7:30 PM
- March 28, 2026 5:00-7:30 PM

All local questionnaires are due one **day prior to the scheduled interview date.**
Interviews will occur in **March.**



Endorsement Process Timeline

Maryland General Assembly

Questionnaires are due by **March 16, 2026**.

Interviews will occur in March.



Why does Our Endorsement Matter?

- The EACC has nearly 2,000 members, the vast majority of whom live and vote in Charles County.
- Once endorsed, our candidates are supported by MSEA in their campaigns.
 - Campaign Training, Tips for Public Speaking, Assistance with Campaign Finance Issues.
- Access to MSEA campaign tools like phone and text bank information.
- Your name on our trademarked Apple Ballot and your information on mdappleballot.com.
- Educator Endorsed and Apple Ballot graphics used on campaign signs and literature.
- EACC assistance with canvassing, phone banking, literature drops, and election day poll support.
- Campaign Contributions
 - Both Direct and In-Kind

For More
Information
on the
Endorsement
Process,
Please
Contact:

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**We welcome your participation in the EACC Endorsement
Process!**

