

U1- 10 Mo.		BS	APC	MA*	RS
1	A	\$ 60,697	\$ 64,340	\$ 65,627	\$ 67,686
2	B	\$ 60,697	\$ 64,340	\$ 65,627	\$ 67,686
3	C	\$ 60,697	\$ 64,340	\$ 65,627	\$ 67,686
4	D	\$ 62,367	\$ 66,108	\$ 67,431	\$ 69,516
5	E	\$ 64,084	\$ 67,928	\$ 69,286	\$ 71,393
6	F	\$ 65,844	\$ 69,796	\$ 71,191	\$ 73,326
7	G	\$ 67,655	\$ 71,716	\$ 73,149	\$ 75,311
8	H	\$ 69,516	\$ 73,688	\$ 75,160	\$ 77,350
9	I	\$ 71,428	\$ 75,712	\$ 77,228	\$ 79,445
10	J	\$ 73,392	\$ 77,796	\$ 79,353	\$ 81,598
11	K	\$ 75,410	\$ 79,936	\$ 81,532	\$ 83,811
12	L		\$ 82,133	\$ 83,776	\$ 86,085
13	M		\$ 84,391	\$ 86,079	\$ 88,419
14	N		\$ 86,712	\$ 88,445	\$ 90,818
15	O		\$ 89,096	\$ 90,878	\$ 93,285
16	P		\$ 91,548	\$ 93,378	\$ 95,817
17	Q		\$ 94,064	\$ 95,945	\$ 98,421
18	R		\$ 96,648	\$ 98,583	\$ 101,095
19	S		\$ 99,309	\$ 101,294	\$ 103,843
20	T		\$ 102,039	\$ 104,080	\$ 106,698

U1 10.5Mo.		BS	APC	MA*	RS
1	A	\$ 63,892	\$ 67,726	\$ 69,080	\$ 71,186
2	B	\$ 63,892	\$ 67,726	\$ 69,080	\$ 71,186
3	C	\$ 63,892	\$ 67,726	\$ 69,080	\$ 71,186
4	D	\$ 65,649	\$ 69,587	\$ 70,980	\$ 73,113
5	E	\$ 67,456	\$ 71,503	\$ 72,932	\$ 75,091
6	F	\$ 69,310	\$ 73,469	\$ 74,938	\$ 77,123
7	G	\$ 71,217	\$ 75,490	\$ 76,998	\$ 79,212
8	H	\$ 73,174	\$ 77,565	\$ 79,117	\$ 81,360
9	I	\$ 75,187	\$ 79,697	\$ 81,291	\$ 83,566
10	J	\$ 77,254	\$ 81,890	\$ 83,529	\$ 85,831
11	K	\$ 79,379	\$ 84,144	\$ 85,824	\$ 88,160
12	L		\$ 86,455	\$ 88,185	\$ 90,553
13	M		\$ 88,833	\$ 90,609	\$ 93,010
14	N		\$ 91,275	\$ 93,101	\$ 95,537
15	O		\$ 93,785	\$ 95,662	\$ 98,132
16	P		\$ 96,366	\$ 98,293	\$ 100,797
17	Q		\$ 99,015	\$ 100,994	\$ 103,539
18	R		\$ 101,736	\$ 103,771	\$ 106,355
19	S		\$ 104,535	\$ 106,626	\$ 109,246
20	T		\$ 107,410	\$ 109,558	\$ 112,251

U1 11Mo.		BS	APC	MA*	RS
1	A	\$ 67,087	\$ 71,112	\$ 72,535	\$ 74,688
2	B	\$ 67,087	\$ 71,112	\$ 72,535	\$ 74,688
3	C	\$ 67,087	\$ 71,112	\$ 72,535	\$ 74,688
4	D	\$ 68,931	\$ 73,067	\$ 74,529	\$ 76,710
5	E	\$ 70,830	\$ 75,078	\$ 76,579	\$ 78,788
6	F	\$ 72,775	\$ 77,143	\$ 78,685	\$ 80,923
7	G	\$ 74,777	\$ 79,264	\$ 80,848	\$ 83,116
8	H	\$ 76,833	\$ 81,444	\$ 83,072	\$ 85,370
9	I	\$ 78,947	\$ 83,682	\$ 85,357	\$ 87,687
10	J	\$ 81,118	\$ 85,985	\$ 87,704	\$ 90,065
11	K	\$ 83,348	\$ 88,350	\$ 90,115	\$ 92,510
12	L		\$ 90,777	\$ 92,594	\$ 95,021
13	M		\$ 93,274	\$ 95,139	\$ 97,603
14	N		\$ 95,839	\$ 97,755	\$ 100,256
15	O		\$ 98,473	\$ 100,445	\$ 102,982
16	P		\$ 101,184	\$ 103,207	\$ 105,781
17	Q		\$ 103,966	\$ 106,043	\$ 108,657
18	R		\$ 106,822	\$ 108,959	\$ 111,615
19	S		\$ 109,761	\$ 111,958	\$ 114,652
20	T		\$ 112,780	\$ 115,035	\$ 117,804

U1 12 Mo.		BS	APC	MA*	RS
1	A	\$ 72,517	\$ 76,869	\$ 78,407	\$ 80,735
2	B	\$ 72,517	\$ 76,869	\$ 78,407	\$ 80,735
3	C	\$ 72,517	\$ 76,869	\$ 78,407	\$ 80,735
4	D	\$ 74,511	\$ 78,981	\$ 80,563	\$ 82,920
5	E	\$ 76,563	\$ 81,156	\$ 82,777	\$ 85,166
6	F	\$ 78,666	\$ 83,387	\$ 85,056	\$ 87,475
7	G	\$ 80,830	\$ 85,681	\$ 87,393	\$ 89,844
8	H	\$ 83,053	\$ 88,037	\$ 89,796	\$ 92,280
9	I	\$ 85,337	\$ 90,456	\$ 92,266	\$ 94,784
10	J	\$ 87,685	\$ 92,946	\$ 94,803	\$ 97,354
11	K	\$ 90,096	\$ 95,502	\$ 97,410	\$ 99,999
12	L		\$ 98,127	\$ 100,089	\$ 102,714
13	M		\$ 100,825	\$ 102,841	\$ 105,504
14	N		\$ 103,597	\$ 105,669	\$ 108,372
15	O		\$ 106,445	\$ 108,574	\$ 111,318
16	P		\$ 109,374	\$ 111,562	\$ 114,344
17	Q		\$ 112,382	\$ 114,629	\$ 117,454
18	R		\$ 115,470	\$ 117,779	\$ 120,650
19	S		\$ 118,647	\$ 121,021	\$ 123,933
20	T		\$ 121,910	\$ 124,348	\$ 127,339

Pensionable Flat Rate Add-Ons**	
MA+30	\$ 1,000
PhD/EdD	\$ 2,500
NBCT Ins	\$ 10,000
NBCT Non-Ins	\$ 4,500
JROTC MA (prior 7/21)	\$ 4,000
Athletic Director	\$ 5,000
SLP/A - CCC	\$ 2,500
OTR cert.	\$ 2,500
PT specialist cert.	\$ 2,500
Psychologist - NCSP	\$ 2,500
Counselors - NBCC	\$ 2,500

Non-Pensionable Flat Rate**	
Pay Level 2/B	\$ 500
Pay Level 3/C	\$ 1,000

Coverage Rates Above Contract Hours**	
NTO	\$ 288 /day
Backfill	1/2 Degreed LTS
Cross Building Cover	\$ 56 /day
OSAL PD Teaching	\$ 35 /hour
ELO - U1	\$ 30 /hour
ELO - U2	\$ 35 /hour
Admin (out of duty)	\$ 45 /hour
Vol. Plan Cover	\$ 35 planning
SPED Casework Cover	\$ 35 /CL /day
Additional Class	1/7 salary

* Master's pay lane is for fully licensed staff with a master's degree.

**Always reference your Neg. Agreement for details and clarity.