

Dear EACC Members,

Here are the EACC updates as of Friday, October 30, 2020

What's new?

❖ EACC has created a new way to help keep members in the know! **"EACC Info on the Go"** is a series of short informational videos on topics we are hearing a lot about. Our first video was about the Families First Coronavirus Act (FFCRA), which provides leave for Coronavirus-related absences. Check it out: <https://youtu.be/G3mUumt1hwc>

❖ We've been hearing a lot of concerns about PPE. All CCPS staff can be provided with a **clear face shield** that is worn at the same time as a mask for increased protection- all you have to do is let your principal know that you'd like one.

❖ In an all-member email on 10/16, a link was included about being an **"Agent of Change"**. As a reminder:

- if you have strong feelings about decisions that have been made recently that affect you and your profession,
- if you are interested in being an Agent of Change,
- if you are willing to collaborate with your union colleagues around health, safety, and working conditions concerns,
- if you are willing to be part of the team that brainstorms strategies for collective action and to bring more member voices forward in an impactful way , please fill out this form:

<https://teameacc.wufoo.com/forms/do-you-want-to-be-an-agent-of-change/>

- Our first meeting is 11/2, from 6-7 PM on Zoom. Fill out the form to be emailed the Zoom information.

❖ Thanks to everyone who came to the **EACC Contract Negotiations Listening Sessions** last week!

- In December, your EACC Bargaining Team will begin the process of negotiating the FY22 contract.
- As you know, this year **the whole contract is open** for negotiations.
- The EACC Bargaining Team wants to hear YOUR concerns and needs YOUR input.
- There is **one more Listening Session on Monday, 11/2, 5-6 PM** for **Elementary School & MS/HS Related Arts** concerns and ideas. **These meetings are for EACC members only.**

Please sign up to attend the Listening Sessions on the form linked here:

<https://teameacc.wufoo.com/forms/2020-eacc-listening-sessions/>

❖ EACC's **Minority Affairs/Human and Civil Rights Committee** is having its first meeting next Thursday, November 5th, from 5-6PM. If you are interested in information about or attending the MAHCR meetings, please fill out the form at : <https://teameacc.wufoo.com/forms/mahcr-interest-form/>

- ❖ If you need help with navigating the **ADA accommodations process (to include appeals)**, please reach out to your UniServ Director.
- ❖ **It is okay to not be okay.** We are all under a TREMENDOUS amount of pressure, stress, and anxiety right now. You are not alone. Check on each other. Reach out to each other. Also remember that if you need to talk to someone, the **Employee Assistance Program** is a free, confidential benefit that is included in your CCPS Health Insurance program. Their number is (888) 993-7650.
- ❖ Please also remember: **You, collectively, are EACC. As a Union we stand together, and we can get so much more accomplished by having a collective voice for our profession. Together we can support each other, and advocate for the supports and resources each of us need to be our best professional self. WE are EACC and we need YOUR voice and your ideas.**

Let's recap...

- ❖ As we are navigating the Re-Opening, the continuing issues caused by the Coronavirus, its constant changes and upheaval to our normal schedules, I want to assure you that we at the EACC are still working and in constant communication with both CCPS and MSEA. We will get through this together. **Please continue to reach out to us with your concerns.**
- ❖ The EACC Office is open by appointment only, with masks, social distancing and health protocols in place. Even so, communication with us is still OPEN.
- ❖ We have consistently brought the concerns that members have communicated to us to Dr. Hill, and she and her team are taking all of your concerns and our suggestions into consideration as they make decisions. We are making sure your voices are heard, that your concerns are brought forward, and that your rights are not being infringed upon.

Need to contact us? Call the office at 301-392-0150 – our amazing Administrative Assistant Aimee will answer what she can, and will connect you with the correct person.

Email us:

Linda McLaughlin, EACC President, lmclaughlin@mseanea.org

Dawn Pipkin, UniServ Director, dpipkin@meanea.org

Dan Besseck, Unit II UniServ Director, dbesseck@mseanea.org

Randy Mickens, UniServ Director, rmickens@mseanea.org

Not sure which UniServ to contact? Call the EACC office and Aimee will connect you with the correct one, or see the list of school assignments on the EACC Organizational Chart at <https://teameacc.org/eacc-organizational-chart/>

What's new?

1. The EACC is still in the process of negotiating an MOU (Memorandum of Understanding) with CCPS on evaluations, working conditions and virtual learning. We are taking all of your concerns into account.

2. **EACC Elections** are on the MSEA Ballot this year. Forms can be found at: <https://teameacc.org/eacc-elections/>

Deadline to return nominations and intent forms is November 20, 2020.

Positions Vacant for 2021 Elections:

- ONE (1) EACC President, 3-year term starting 07/01/21
- ONE (1) EACC Treasurer, 3-year term starting 07/01/21
- ONE (1) EACC Unit II Member at Large, 3-year term starting 07/01/21
- THREE (3) EACC, Member at Large, 3-year term starting 07/01/21
- FORTY-THREE (43) MSEA Convention Delegates (10/15-16/21, Ocean City, MD)*
- THIRTEEN (13) NEA Convention Delegates (7/2-6/21, Denver, CO) *
- ONE (1) MSEA PAC Representative, 1-year term starting 07/01/21

**Attendance at the MSEA and NEA conventions will be funded as EACC budget allows. Elected delegate(s) who are not funded because of EACC budget constraints can attend the conventions at their own expense.*

3. Contract Negotiations- Negotiations for FY 2022 are for the ENTIRE contract. If you have any suggestions or proposals to bring forward for consideration, please email our EACC Chief Negotiator, Leslie Schroeck at lschroeck@ccboe.com or our UniServ Director Dawn Pipkin at dpipkin@mseane.org

MSEA/NEA Action Items

1. **MSEA has a great site with answers on Coronavirus and schools.** It is updated regularly. Visit it at: <https://marylandeducators.org/safe-and-healthy-schools/>

2. MSEA'S EDUCATE AT 8

MSEA's Learn More at 4 is now Educate at 8! Join us every other Wednesday at 8 p.m. on MSEA's Facebook page for a live conversation with MSEA President Cheryl Bost, MSEA General Counsel Kristy Anderson, and special guests to discuss how coronavirus is impacting our schools and to answer members' questions. The latest Educate at 8 episode can be viewed [at this link](#). The next episode will be November 18.

3. MSEA BECOMING A TRAUMA-INFORMED EDUCATOR SERIES

MSEA invites members to attend the 2020-2021 MSEA Becoming a Trauma-Informed Educator Series. Module One of this 4-part series will focus on: (1) how trauma impacts brain development; (2) how trauma manifests in school functioning; and, (3) what strategies educators can use in their work setting to buffer childhood trauma. Module 2 will be offered in January; details will be provided in December.

DATE: Saturday, November 14, 2020 (repeat offering)

TIME: 10:30 a.m. -12:30 p.m. via Zoom

[Click here](#) to register.

4. NEA MEMBER BENEFITS:

❖ DEGREES NOT DEBT

The stress of the Student Loan burden affects many of us. Join MSEA and NEA Member Benefits in learning about our no cost tool to see if you have access to any Federal Student Loan Forgiveness and Income Driven Repayment plans.

DATE: Wednesday, November 4, 2020

TIME: 4:30 - 5:30 p.m. EST

[Click here to register](#)

EACC Committees – Want to know how YOU can get involved?

We would love for more members to become active on our committees! Please contact the committee chairs listed below if you are interested in joining.

Membership – Chair: Kimberly Williams/Tina Pagel

The Membership Committee helps grow the membership of the Association by planning and running member social activities.

Next meeting: December 3, 2020, 5PM, Zoom

Government Relations (GR) Committee- Chair: Veronica Golden

The GR Committee is involved in political activities and helps members become strong advocates for public education.

Next meeting: November 19, 2020, 5PM, Zoom

Instruction and Professional Development (IPD) Committee – Chair: Heather Hartman-Jansen

The IPD Committee plans and implements Professional Development and Member Wellness workshops and activities.

Next meeting: December 10, 2020, 5PM, Zoom

Public Relations Committee/Grassroots Organizing (GO) Team- PR Chair: Denise Pratt / GO Team, Co-chairs Denise Pratt & Veronica Golden

The PR Committee promotes and advocates for the education profession in a positive manner in all manners of media outlets in the community.

Next meeting: January 28, 2020, 5PM, Zoom

Minority Affairs/ Human and Civil Rights – Chair: Marissa Baker

The MAHCR Committee helps make ALL members feel that they are part of the union.

Next meeting: November 5, 2020, 5PM, Zoom

“Let the nation and the world know the meaning of our numbers.”

-A. Philip Randolph

Linda McLaughlin

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